



The Masterfoam Group has been processing flexible materials using technological diversity for over 55 years. Based on flexible foam, cellular rubber, and non-woven materials, we develop and produce customized products. Masterfoam produces in the Netherlands, Romania, Spain and in Mexico and has a sales office in Germany. Masterfoam is an established partner of automotive suppliers, the packaging, the filtration, and general industry.

For our plant in Ootmarsum, The Netherlands, we are looking for:

Operations Manager

The Job Description

As an Operations Manager you have the responsibility for the department Operations of Masterfoam BV. Major issues are improvement of efficiency, process optimization and innovation. You report to the Plantmanager and you are a member of the local management team.

Your main tasks are:

- Managing Production consisting of 18 employees, from which a part works in a 2-shift schedule
- Managing of Technical Service and structuring and professionalizing technical maintenance
- Managing of Engineering
- Monitor and control production output within costs set by the budget
- Continuous optimization and innovation of processes, for example by automation
- Ensuring efficient planning of resources, such as personnel and machines
- Ensuring optimal availability of machine capacity (OEE)
- Evaluation and analyze various KPI's to achieve improvement
- Monitors safety and working conditions and takes action to improve them.
- Ensuring that work is done in accordance with the rules, including those set out in the quality and environmental management system.
- Ensures structural order and cleanliness
- Various administrative tasks, such as tasks in the ERP-system

The Successful Applicant:

- Has an HBO-education, preferably in the technical field
- Has demonstrable work experience in a similar position
- is highly analytical and solution-oriented
- is known with process optimization, with use of LEAN-methods
- Keeps overview in the situation, even if it is sometimes hectic
- Has work experience in automation of production processes
- Has several computer skills, such as Office and ERP-systems
- Sees Masterfoam as his/hers own company and shows entrepreneurship.

We offer:

- A good salary, which matches your knowledge and experience, partly with a performance bonus and a good travel allowance
- A good pension scheme
- Permanent position with long-term job and career prospects in a growing and internationally operating company
- A wide range of tasks with a high degree of personal responsibility, a young and dynamic team and fast decision-making processes through flat hierarchies
- Plenty of room for your professional development and the chance to take responsibility to achieve sustainable growth
- An informal atmosphere and several parties, organized by our personnel association.

The primary location is Ootmarsum. The job is fulltime

Please send your application documents in Dutch by mail to l.geerding@masterfoam.com

MASTERFOAM BV

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